Health Professionals Recovery Program Process

**Incident** involving

- Substance Abuse
- Chemical Dependency
- Mental Health

**Options**

- **Regulatory Referral** resulting from disciplinary actions
- **Non-regulatory Referral** also known as self-reporting

**Evaluator**

- Determines if you "qualify" for HPRP and reports to the Licensing Board

**Evaluation with HPRP Approved Evaluator**

- NOTE: Research the Evaluators before deciding who will conduct your evaluation

**HPRP will give you a list of Evaluators, one of which you must have evaluate you and make treatment "recommendations"**

- **STOP** contact an attorney to discuss HPRP and other treatment and/or disciplinary prevention measures before contacting HPRP

**Is HPRP the best option for you?**

**YES**

- Consult an attorney to discuss private options that will help avoid disciplinary action

**NO**

- Enter HPRP?

**STOP** an attorney can help negotiate an HPRP Monitoring Agreement or recommend private treatment options

**Disciplinary Action**

- Failure to comply with treatment recommendations
- Failure to maintain treatment because of cost
- Failure to maintain communication with HPRP

**Important** Once in HPRP the following trigger reporting to the Disciplinary Board

**STOP** contact an attorney to discuss HPRP and other treatment and/or disciplinary prevention measures before contacting HPRP

**NOTE:** HPRP will report to the Board and you will likely face a Summary Suspension of your license, even if you self-reported to HPRP

**NOTE:** Monitoring Agreements include the evaluators "recommendations" and are often invasive, expensive and lengthy. For example, you will need permission from HPRP to go on vacation, you will have a worksite monitor and the program can cost $30,000

**NOTE:** Failure to sign HPRP Monitoring Agreement or seek private treatment will result in disciplinary action

**NOTE:** Failure to comply with treatment recommendations
- Failure to maintain treatment because of cost
- Failure to maintain communication with HPRP